

Governor	Present / Apols / Absent		Governor	Present / Apols / Absent
Kevin Wilson (KW) CH	Present		Julie Stevens (JS)	Present from 18:20
Alan Jones (AJ) VC	Present		Jon Coupland (JC)	Present
Philip Sanders (PS)	Present		Sharon Samuel (SS)	Present
Peter Rodgers (PR)	Present from 19:26		Tim Alexander (TA)	Present from 18:45
Jan Montague (JM)	Apols		Ralph Crook (RC)	Present
Nigel Larcombe-Williams (NLW)	Present		Caroline Jordan (CA)	Present
Alex Jackson (AJA)	Present		Cicely Alsbury (CA)	Present
Sarah Jones (SJ)	Present		Sean Sweeney (SSw)	Present

Also Present

Name	Designation		Name	Designation
Jay Hooper	Clerk			

Agenda

Item No	Lead	Topic
1502.1	Chair	Apologies
1502.2	Chair	Declarations of interest
1502.3	Chair	Minutes of previous meeting
1502.4	Chair	Matters arising
1502.5	Chair	New Governor
1502.6	SJ	Exam results
1502.7	SJ	Principal report
1502.8	SJ	SLT structure
1502.9	KW/AJ/PR	Task & Finish Group reports
1502.10	Chair	Google Docs
1502.11	All	What governors have done in/for College
1502.12	All	What difference?

Ref	Action / Decision	Owner	Date	Complete by
	Meeting Open: 18:05			
1502.1	Apologies received from governors who expect to be late: JS, TA, PR, JM			
1502.2	None declared			
1502.3	Minutes 1416 150715 agreed and signed			
1502.5	Meeting moved to item 5. New governor CJ introduced and appointment to the governing body ratified : Prop: PS, Sec: AJ Carried unan.			
Additional item 1502.4	Meeting moved to Part II 18:12 Governors who are members of staff left the room Meeting returned to Part I 18:18			
1502.4	AJ provided update following 1501 Chairs Committee: Potential for initiating Pay/HR Committee aligned to Resources, governors asked to consider SJ proposing changes to faculty reviews: To be 4 reviews of each faculty per year. Suggested that each faculty has a Link Governor who attends two reviews each year, providing more time to speak with staff and students, examine student work etc. Major element will be to assist in celebrating achievement and progress. One review to take place with a second governor to ensure relationships remain objective and supportive. PS noted the need to ensure reviews take place in the faculties in order to gain a realistic impression. Agreed: send out faculty list for link volunteers Agreed: Governors to be provided with a list of school staff together with a photograph, to aid recognition when visiting school. SJ reiterated that governors are welcome to be on campus (protocols apply)	JH SJ	asap asap	end Sept end Sept
1502.6	SJ presented detail behind report on exam results, circulated and read in advance of the meeting. Issues and school response were discussed in respect of: <ul style="list-style-type: none"> ● A2 results ● A level / Post 16 curriculum offer ● Forecasting ● New accountability measures (progress 8) ● English exam board ● Mathematics ● Achievement gap, especially FSM & Boys ● Accelerated progress of AG&T Governors challenged additional areas, including: <ul style="list-style-type: none"> ● IAG ● Yr 11 - 12 retention rates 			

	<ul style="list-style-type: none"> Teaching & Learning in Mathematics <p>SJ provided outline of actions put in place and planned, as an outcome of results.</p>			
1502.7	<p>Draft CIP circulated and read in advance of the meeting. SJ explained amendment to Objective 5, encompassing changes to faculty reviews, and noted that the plan has now been costed.</p> <p>Focus will be on:</p> <ul style="list-style-type: none"> Standards (uniform and behaviour) Leadership, with in-house development opportunities covering greater numbers of aspiring leaders and other CPD Co-op values and ethos <p>Governors noted the positive feedback they have been receiving from students and parents, as low-level disruption is being dealt with.</p> <p>SJ warned governors of the potential for a permanent exclusion and process was clarified.</p> <p>Governors noted the need to include a section within the plan, demonstrating a governance framework which includes clear monitoring accountabilities.</p> <p>KW asked if governors felt the need for a Communications Committee - all asked to consider</p>	ALL	immediate	5th Dec
1502.8	<p>SJ outlined the current SLT structure. Temp appointment to AP made in light of JO'C leaving; TF appointed with remit of Community, Partners and Ethos. Head of PE has been backfilled by Deputy SH. Performance discussed; SJ requested that appointments made permanent. Prop: PS, Sec: NL-W, Carried unan.</p>			
1502.9	<p>Future Landscape: KW has met with Ian Courteny (IC), (Chair of NGA and Oke College), who has provided clear steer for what information needs to be collected and debated, and therefore T & F group can now be convened.</p> <p>IC to be asked to speak with Governors at off-site strategy meeting 5th December (JH to confirm venue)</p> <p>Clarity on 3 points:</p> <ul style="list-style-type: none"> All schools will be Academies A single-school Academy unlikely to be an option Governor categories will disappear <p>Governor Recruitment: AJ have a tested process, will be set out for publication on website. Currently carrying one governor vacancy</p> <p>Principal Performance: PR leading appraisal panel comprising PR, NL-W and TA. PR noted need to improve on previous experience, key is that all are clear on the process, and that SJ feels it a good process, with correct balance of support and accountability.</p>			

	<p>Governor Annual Statement: Broad outline made available in shared folder, for comment. A populated draft will be made available to aid discussion on 5th December, with aim to publish final version in January</p>			
1502.10	<p>AJ urged that any individual having problems, contact him for 1:1 support. Account set-up instructions to be re-circulated, and whole school calendar to be added to Google Docs.</p>			
1502.11	<p>Governors provided update of what involvement each has had in/for the school, since last FGB. Involvements included: Attending / helping at Parent and Open evenings Talking to young people Attending Junior school play Attending training Involvement in formal Panel Met with Schools Direct trainees (Trust Primaries and Secondary) Sports Centre review Policy Review Attending school trips/PE tour Curriculum (science) setting Links with fundraisers and primary school Links between school and Heritage group Participating in faculty reviews Participation in interview panel Coaching 1st 11 rugby team Meeting with new staff Attending annual site walkround Meeting with other governor contacts</p>			
1502.12	<p>Approved permanent SLT structure Working as a more cohesive group, with greater trust</p>			

Meeting Closed: 20:08