

TAVISTOCK COLLEGE
CHAIRS COMMITTEE MEETING REF:1501
DATE: 22 September 2016
PRINCIPAL'S OFFICE
MEETING NOTES FINAL AGREED

Governor	Present / Apols / Absent		Governor	Present / Apols / Absent
Kevin Wilson (KW)	Present		Peter Rodgers (PR)	Apologies
Alan Jones (AJ)	Present		Sarah Jones (SJ)	Present
Philip Sanders (PS)	Apologies		Tim Alexander (TA) JCH	Present
Ralph Crook (RC) JCH	Present (Chair		Nigel Larcombe-Williams (NLW)	Apologies

Also Present

Name	Designation		Name	Designation
Jay Hooper	Clerk			

Agenda

Item No	Lead	Topic
1	Chair	Apologies
2	Chair	Declarations of interest
3	Chair	Minutes of previous meeting
4	SJ	Principal's update
5	SJ	Exam results
6	KW/SJ	MAT update
7	KW	New governors
8	KW	Ofsted guidance
9	KW	Governors Strategy Day
	All	What difference?

	Meeting Open: 17:03			
Ref	Action / Decision	Owner	Date	Complete by

1501.1	Apologies from PS, NLW, PR sanctioned			
1501.2	Reminder issued, none declared			
1501.3	1515.3 - 3 year plan has been written, although changes almost inevitable 1515.6 - Governors Annual statement will be completed			
1501.4	SJ provided an update on the current educational landscape, and the financial implications of latest government statements. Recruitment to Yr 12 has been lower than hoped, although interest in the lower school is increasing The school is an active participant in the National Apprenticeship scheme, with one appointment already made within Admin. Governors questioned the potential impact of funding changes and discussed some of the options which may have to be explored.			
1501.5	SJ presented governors with the exam results, and it was noted the majority of departments delivered well. Governors understood the issues resulting from changes to measures and lack of comparative data. Areas discussed for further input: Science - issues well known and mitigated as far as possible in advance of exams, but the anticipated impact as expected. Measures now in place should start to filter through to results in the current year. The School Improvement Plan has been adjusted to include a new objective for Science. Mathematics - good results, above national average. However SJ explained some issues with underlying progress. These are being addressed. EBAC would have been good, science did have the anticipated impact. Other areas where some further work is required - Geography, English Language and Computing. Governors discussed the outcomes for AGT children; still a gap with more able. A good year for A level results, and retention at that end of school has been good, at 74%.			
1501.6	SJ and KW attended meeting of schools within Greater Devon on 20 September. They circulated details of proposed models for governance for a large MAT, comprising largely Co-operative and Church Federation schools. Options are now extremely limited and diminishing, and therefore decisions required quickly. The proposed models contain options that would be favourable for Tavistock to join, provided we maintain			

	<p>strong negotiation to determine appropriate levels of autonomy.</p> <p>KW outlined proposal for FGB, to join in discussion with a view to becoming part of the MAT. Committee members were in agreement with this proposal.</p>			
1501.7	<p>Several governors have been in discussion with potential new governors, and references have now been taken up in most instances.</p> <p>KW will propose to FGB for one new Co-opted member of the governing body, and for four Associate Members, subject to completion of reference checks. This will provide a broader skill mix, provide additional capacity and allow for better succession planning.</p> <p>Two thirds of the present governing body reach the end of their current term of office during 2017.</p> <p>A good induction will be required for Associate Members, and a clearly defined role.</p>			
1501.8	<p>Ofsted guidance has changed yet again; SJ will table a summary of changes at FGB</p>			
1501.9	<p>Decision: in light of pace of change and decisions in respect of MAT proposals, Strategy Day will be put on hold for the time being.</p>			
1501.10	<p>Trying to improve outcomes for children.</p> <p>Trying to improve the quality of teaching and learning for those here now, and for the future.</p> <p>Using Associate Members to improve the quality of governance.</p>			

Meeting Closed: 17:56