

Meeting 1410A Minutes						
Date and Time	25 March 2015 17:45	Location		Conference Room		
Governors Present	Initials			Governors Present	Initials	
Kevin Wilson	KW	Co-opted Gov		Helen Salmon	HS	Principal
Peter Rodgers	PR	Parent Gov		Alan Jones	AJ	Foundation Gov (Chair)
Jonathan Coupland	JCoup	Co-opted Gov		Marianne Hastings	MH	Co-opted Gov
Philip Sanders	PS	LA Gov		Nigel Larcombe-Williams	NLW	Co-opted Gov
Sharon Samuel	SS	Parent Gov		Cicely Alsbury	CA	Co-opted Gov
Jan Montague	JM	Parent Gov		Alex Jackson	AJA	Staff Gov
Alan Wroath	AW	Co-opted Gov				

Apologies	Initials	Reason for Absence/ (Category of Governor)
Julie Stevens	JZS	Foundation Gov (email vote submitted)

Absent without Apology	Initials	

In Attendance	Initials	Capacity	
Jay Hooper	JH	Clerk to Governors	

Minutes to
All Gobs; Notice board; Website

	Agenda item	Lead
1	Apologies	Clerk
2	Declarations of Interest and confidentiality	Chair
3	Proposal to ratify process of appointment	Chair

Agenda Ref	Action or Decision	Owner	Date Raised	Date Due
1410A.1	JS (previous appointment); support for agenda recommendation and vote in agreement of the proposal submitted via email			
1410A.2	Reminder issued; none declared.			
1410A.3	<p>AJ outlined the process undertaken over three days, to interview six shortlisted candidates for post of Principal.</p> <p>Proposal: Governors ratify the process relating to the appointment of Sarah Jones as Principal of Tavistock College from 1st September 2015.</p> <p>Prop: PS, Sec: PR Carried unan.</p> <p>Governors debated the way in which the message should be distributed across staff, and who will deliver the key messages.</p> <p>Governors acknowledged the decision may cause comment amongst staff, but the rigour of the process ensured opportunity for every viewpoint, issue and concern to be collected and fully considered. Change is always unsettling.</p> <p>Governors agreed that the main learning point was that SLT and governors who are members of staff were not given a copy of the full recruitment programme at the same time as candidates, on day 1 of the process.</p>			The meeting closed at 18:20