



PERSON SPECIFICATION

Post: Main Scale Teacher
Scale: Main Professional Scale (MPS)

| | Essential | Desirable |
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| Qualifications | <p>Good degree or relevant vocational qualification pertaining to the subject to be taught</p> <p>Qualified Teacher Status (QTS)</p> | <p>Further professional level qualifications (e.g. M level or D level qualifications)</p> |
| Experience and Job Knowledge and Training undertaken | <p>Demonstrable, successful experience of teaching (employment or ITT)</p> <p>Evidence of continued professional development / research.</p> | <p>Awareness of national strategies and recent curriculum developments.</p> <p>Understanding of IAG (Information, Advice and Guidance) pertaining to the key stages taught.</p> |
| Job Related Abilities | <p>Good organisational skills</p> <p>Ability to work co-operatively within a team and on own initiative</p> <p>Ability to work within College policies and procedures with an awareness of equal opportunities</p> <p>Good communication skills</p> <p>Good understanding of literacy and numeracy</p> <p>Good administration and ICT skills</p> <p>Ability to teach creatively, adapting to the needs of a variety of students</p> <p>An understanding of student-centred learning and ability to develop effective relationships with students and staff</p> <p>Willingness to undertake further professional development in order to enhance skills.</p> | <p>A wide range of personal interests</p> <p>Willingness to be involved in extra-curricular activities</p> <p>Experience of coaching and mentoring</p> <p>To be able to present well to parents, students and staff.</p> |
| Personal Qualities | <p>◆ Able to demonstrate clarity of purpose</p> | <p>◆ An understanding of and commitment to the values and principles of the International</p> |

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| | <ul style="list-style-type: none">◆ Open, responsive & reflective◆ Ability to work on own initiative and also as part of a team◆ "Can do", self-motivated attitude and resilience◆ Ability to formulate appropriate questions◆ Able to make considered decisions and where necessary, take assessed risks◆ Proven capacity for hard work/tenacity◆ Sensitivity in dealing with difficult situations◆ Willingness to display flexibility in working hours as occasions may sometimes demand◆ Ability to work to deadlines and under pressure◆ Set high expectations for self and others | Co-operative Alliance |
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