## Succeeding in Middle Leadership

Brad Turner - Head of English, Tavistock College

Tavistock
COLLEGE

Middle Leadership


## Competency Framework

- Inspiring others
- Relating to others
- Developing others
- Holding others to account

What do you think these should look like in a successful leader?

## Leading a Team - the theory

Kotter identified and extracted success factors in leadership and combined them into a methodology, the 8-Step Process for Leading Change.

Where have you seen this methodology deployed?

## Leading a Team - the reality

The truth is, life isn't as sequential as Kotter makes out.
How could you apply Kotter's theory to the scenarios outlined?

## The Action Research Project

What might you choose to focus your project on and how could today's session help prepare you for this?

