



As ever it has been an incredibly busy first fortnight to begin the new academic year. The corridors and classrooms have been full of new and returning students, smartly dressed and ready to embrace the opportunities and challenges ahead during the year. Mr Lane has welcomed our large cohort of new year 7s who are slowly but surely discovering their way around the school site. Mr Read is now leading year 9 who are beginning their GCSE courses whilst Mrs Squire is now the Head of Year 10. Our GCSE and A Level students have immediately got down to business - building towards their terminal exams that provide a focal point for their years at the end of year 11 and year 13.

Various parts of the academy site have been developed and improved over the summer. The Ndeeba room is now dedicated specifically to Y7 and Y8 at both recess times whilst the refectory has had a vibrant overhaul. We have been delighted to see how smoothly the recess times have run in the first fortnight so all year groups can access their desired choice of food quickly.

The new term may be only a fortnight old but already the wealth of opportunities and enrichment activities on offer to our students are evident. A group of KS4 students have visited the Globe Theatre, a range of new clubs and activities have started whilst well established initiatives such as the college radio station, young co-operatives and the Humanutopia group are already back up and running.

We pride ourselves on being a true community school. We benefit massively from the opportunities, experiences and expertise on offer in the local area. Equally we passionately believe that our students add a huge amount of cultural value and talent to the Tavistock community. As parents and carers, local businesses, clubs or organisations please don't hesitate to get in touch if you feel these community links can be developed or strengthened in any particular way.

Finally can I draw your attention to the fact that the May Bank holiday date has been switched by the government to coincide with the national VE Day celebrations. The bank holiday will now fall on Friday 8 May, rather than Monday 4 May 2020.

*Mr Ruse, Assistant Principal*

## Uniform

Thank you to all parents and carers for your support at the start of the new year in terms of uniform and ensuring the vast majority of students are adhering to the academy uniform policy.

We are aware of the issues with supply of the new skirts with logos over the summer holiday and are grateful for your patience in that matter. Lawson's now have a full stock range of all sizes whilst the college has been proactive in supporting parents by offering a free embroidery service for any skirts that are suitable and needed the correct logo being added.

Having been back for a fortnight we do expect all students to be in full, correct uniform with blazers being worn. Students who don't comply with these clear expectations will be issued with appropriate sanctions and we will insist on parental support in these matters. We have worked hard to ensure that our college uniform is smart, practical and not an unnecessary financial burden to parents. On top of this our fantastic parent council started our 'pre-loved uniform shop' which as the year unfolds will provide a great opportunity for parents to buy excellent quality second hand uniform.

## Student Drop Offs

The academy site and front car parks are very busy before and after school. To ensure the safety of all students and staff, parents are not permitted to drive up to the front reception area to drop off students unless you have a permit to do so which has been issued for medical reasons. There is ample room to drop off students in the turning area by the front bus bays in the morning. We trust we can count on your support in this request to help with the smooth running of the school.



## Key Dates

### Plymouth Faith and Culture Diversity

Monday, 16 September

9:00 – 11:30am - Mr Stewart

### Yr 8 HPV Vaccinations

Tuesday, 17 September

8:30am – 2:30pm - IC1

### Year 7 CATS

18 September – 2 October 2019

### DMAT Primary Ability Games

Tuesday, 24 September

9:00am – 3:00pm - Mr Hulbert

### DMAT Secondary Ability Games

Wednesday, 25 September

9:00am – 3:00pm

### Governors Resources Meeting

Wednesday, 25 September

6:00 – 8:00pm - Conf Rm

### Academy Open Morning

Thursday, 26 September

9:00 – 11:00am - Mr Forster

### Academy Open Evening

Thursday, 26 September

5:00 – 7:30pm - main hall - Mr Forster

## Parent Council

The Parent Council is a committee of volunteer parents and advisors supported by the academy to support the organising of parental involvement along with the member of SLT to run matters on the behalf of parents and the academy.

A Parent Council is not run by the academy or the MAT but by the parents in the school.

The Parent Council will;

- Identify issues for the academy SLT to discuss
- Be consulted by the academy on changes in policy
- Express views to the academy through the Parent Council.

All meetings will be in the staffroom 6:00 - 7:30, matters arising will come from;

Parental Questionnaires

Academy Improvement Plan

Individual parental matters brought to the councils attention, please email council chair Jo Perrse on [parentcouncil@tavistockcollege.org](mailto:parentcouncil@tavistockcollege.org)

Parent Council meetings 2019 - 20 will be on:

3rd October, 28th November, 30th January  
*Mr Forster*

## Free School Meals

Your child may be able to get free school meals if you get any of the following:

- Income Support
- income-based Jobseeker's Allowance
- income-related Employment and Support Allowance
- support under Part VI of the Immigration and Asylum Act 1999
- the guaranteed element of Pension Credit
- Child Tax Credit (provided you're not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190)
- Working Tax Credit run-on - paid for 4 weeks after you stop qualifying for Working Tax Credit
- Universal Credit - if you apply on or after 1 April 2018 your household income must be less than £7,400 a year (after tax and not including any benefits you get)

Children who get paid these benefits directly, instead of through a parent or guardian, can also get free school meals.

Free school meals entitlement also means that the school is eligible for additional funding to support the quality of the education that your child receives. We therefore urge any parent who believes that they may be eligible to apply as a matter of urgency, using the following link; <https://www.gov.uk/apply-free-school-meals> where further information is also available.

## Parenting Plus Adolescents Programme

The local family intervention team have arranged a new Parenting Plus Adolescents Programme (PPAP) commencing on 23/9/2019 at the United Reformed Church; Russell Street Tavistock ; PL19 8BD. The course will run from 10.30 until 13.00hrs every Monday for 9 consecutive weeks. The first week (23/9/2019) will be an introduction to the facilitators of the course and course content. It will provide families with an overview of the course aims and objectives which the facilitators hope will also reduce any fears or anxieties participants may have about joining a group within this forum. Interested parties can either contact Karen Richards ; [Karen.Richards@devon.gov.uk](mailto:Karen.Richards@devon.gov.uk) or 07817 170366 or book a place with her colleague Jules Moore; 07790 841072. You are also welcome to just arrive at the venue on 23rd and sign up on the day.

## LAMDA Success

London Academy of Music and Dramatic Art (LAMDA) speech and communication qualifications are an internationally recognized way for students to reveal their excellent communication skills. Many of our students use a weekly LAMDA session with Vanessa McCarty to work towards examinations, others to prepare for auditions, interviews or presentations. In July 20 students from across Year 7 - 13 took examinations in Public Speaking, Speaking of Verse and Prose, Mime and Acting. These students maintained the College's very pleasing 100% Pass record and once again the average Grade was Distinction with the majority of students getting above 85%. Mrs McCarty, LAMDA teacher said, 'As we move further and further into a world dominated by technology, conversely the ability to communicate in person, with clear facial expressions, eye contact, mannerisms, speech and choice of words become ever more crucial. Students with these skills present themselves confidently and articulately. I am very proud of how the students worked in the Summer and their excellent results.'



## Music Success

All students at the academy are welcome to take extra private music lessons with one of our peripatetic music team. Students can choose from Piano, Singing, Drums, Woodwind, Brass, Guitar or Bass and alongside their teacher whether or not they wish to work towards graded examinations. In the summer several students were successful in both Piano and Theory of Music examinations gaining Merits and Distinctions across the board. Pictured here are Ben, Charlotte and Theo with piano, bass and Theory of Music teacher Dan Hiscott. Please contact [j.lambert@tavistockcollege.org](mailto:j.lambert@tavistockcollege.org) if you would like more information on these lessons.



## Tavistock Carnival

On the first day of the summer holiday the Tavistock Lions Club hosted the annual Tavistock Carnival.

This year the theme was children's books. As usual the academy had an entry and for the first time ever came 'First in Class' for our entry. We collaborated with the Robey Trust who kindly provided us with a fantastic steam engine which we decorated and turned into a moving scene from the Railway Children.



Great thanks should go to Kate Wyatt and Caleb Prouse from the creative arts faculty for the inspiration, and to our wonderful students who were involved. The carnival is always a great community event and a superb fund raiser for local charities and good causes.



You said ...

... we did

You needed more IT training

Not enough recycling

We reduced the use of single use plastics from Refectory

We ran clinics every Monday evening

Ready to Learn was not running well

Sports Day not inclusive

We introduced the DMAT Ability Games

Lunchtime was too busy

changed the time of the school day so extra curricular activity is not mixed up with rest time

More social activities

Termly events and free tea and coffee in staff room to bring people together

We reorganised staffing and introduced changes

£10 top-up costs for school gateway is too expensive

Planners are a waste of paper

Information sent via class charts and google classroom

We can't get hold of staff

Introduced a guaranteed communication within 48 hours for working days and put all staff emails on the website

Mobile phones are distracting

£5 top-up costs introduced

Wider range of food

We introduced Pasta King and other food into NDeeba as well as in Refectory

Introduced much stricter consequences for misuse

Work load needed improvement

We wrote a workload charter so you can be confident we are improving

Too many IT interfaces

Simplified the system so everything is in class charts

Uniform is expensive

Ensured all uniform costs less than £100 and introduced a pre-loved uniform shop

Tutors do not show the student bulletin often enough

Student bulletin is emailed to all students daily

Online uniform shop is too complicated

Ensured uniform can be sourced from local supplier

We need more parents evenings for Y11

Introduced two 'progress evenings' for Y11

Not enough support for LGBT community

Created a diversity group with dedicated support from a member of staff

Uncomfortable seating in eating spaces

Refurbished NDeeba

Healthy eating matters

Introduced healthier drinks with a sugar-smart charity. Reduced salt and sugar from most foods

Introduce shorts into the uniform

Shorts were introduced and are allowed all year long

Staff well-being is not high priority

Introduced a well-being forum



Blue - staff comments  
Red - student comments  
Green - parent comments

# Creative Arts After School Clubs

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Before College Sessions	<b>VOX CHOIR</b> Year 7 - 13 MU1 - 8.30am - 9am Mrs Harding	<b>KS4 DRAMA</b> Independent Rehearsals* DR2 - 8.30am - 9am Mrs Pearson <small>*Booked 48 hrs in advance</small>	<b>VOX CHOIR</b> Year 7 - 13 MU1 - 8.30am - 9am Mrs Harding	<b>KS4 DRAMA</b> Independent Rehearsals* DR2 - 8.30am - 9am Mrs Pearson <small>*Booked 48 hrs in advance</small>	<b>DANCE A LEVEL</b> Year 12/13 Dance Studio 8am - 9am Mrs Mooney <small>*by invitation only</small>
After College Sessions	<b>JAZZ BAND*</b> Year 7 - 13** MU3 - 3pm - 4.15pm Mr Lambert <small>*Jazz Band has a timetable to involve performance and rest weeks **those taking extra music lessons and/or accomplished musicians</small>	<b>ART + PHOTO CLUB</b> Year 7 - 13 <b>PHOTO</b> Wk A - Mrs Bassett <b>ART</b> Wk B - Mrs Barker 3.15pm - 4.30pm	<b>FUSION DANCE</b> Year 7 - 9 Dance Studio 3.15pm - 4.30pm Mrs Madeley/ Mrs Mooney <small>*Fusion has a timetable to involve performances and rest weeks</small>	<b>DRAMA CLUB</b> Year 7 and 8 DR3 - 3.15pm - 4.30pm Mr Trimmer	
	<b>DANCE A LEVEL*</b> Year 12/13 DR1 3.15pm - 5.15pm Mrs Mooney <small>*by invitation only</small>	<b>KS4/5 ART + PHOTO</b> Independent Study Art Block 3.15pm - 4.30pm Mrs Barker/ Mrs Bassett	<b>CREATAVI MAGAZINE</b> Year 7 - 13 MS1 - 3.15pm - 4.30pm 1st Wed half term Mr Hunter	<b>DANCE ACADEMY</b> Year 10 - 13 Dance Studio 3.15pm - 4.30pm Mrs Madeley/ Mrs Mooney	
	<b>KS4/5 DANCE + DRAMA</b> Independent Rehearsals* Dance Studio / DR2 3.15pm - 4.15pm Mrs Madeley/ Mrs Pearson <small>*Booked 48hrs in advance</small>	<b>KS4/5 DANCE + DRAMA</b> Independent Rehearsals* Dance Studio/DR1 3.15pm - 4.15pm Mrs Madeley <small>*Booked 48 hrs in advance</small>		<b>KS3 ART CLUB+KS4/5</b> Independent Study Art Block 3.15pm - 4.30pm Mrs Wyatt	
				<b>LX TECH CLUB</b> YEAR 8-13 - Hall 3.15pm - 4.30pm WEEK B ONLY Caleb Prouse	
Recess space availability (6th form led sessions or drop ins or unsupervised areas, students may work with teacher permission)	<b>R1/ 2 RADIO</b> (Mr Wates) <b>R1/2 KS4/5 MEDIA</b> MS1 (Mr Hunter)	<b>R1/2 RADIO</b> <b>R1/2 KS4/5 MEDIA</b> MS1 <b>R2 ROCK CLUB*</b> MU3 (Mr Lambert) <small>*all appreciators of Rock Music welcome</small>	<b>R1/2 RADIO</b> <b>R1/2 KS4/5 MEDIA</b> MS1	<b>R1/2 RADIO</b> <b>R1/2 KS4/5 MEDIA</b> MS1	<b>R1/2 RADIO</b> <b>R1/2 KS4/5 MEDIA</b> MS1 <b>R1/2 OPEN MIC*</b> MU3 (Mr Lambert) <small>*singers and musicians who want to share a piece they are working on</small>
Peripatetic lessons Please speak to Mr Lambert or email <a href="mailto:j.lambert@tavistockcollege.org">j.lambert@tavistockcollege.org</a> if you would like information about these lessons	<b>GUITAR</b> with James Davies <b>SINGING</b> with Tracy Harding <b>PIANO/BASS/THEORY</b> with Dan Hiscot <b>WOODWIND</b> with Dan Hillman	<b>PIANO</b> with Jane Phelpstead <b>DRUMS</b> with Ray Marks <b>LAMDA</b> with Vanessa McCarty	<b>GUITAR</b> with James Davies <b>PIANO/BASS/THEORY</b> with Dan Hiscot <b>SINGING</b> with Pippa McDougall		<b>BRASS</b> with Pete Jones

## Arts Award and Matilda Champion Schools

meetings and drop ins will be called via Google Classrooms and Student Bulletin.

## Auditions, Performance Opportunities, Workshops, Visiting Practitioners and Competitions

will be advertised via Google Classrooms and Student Bulletin.

## Theatre Trips, Art Visits and Faculty Opportunities

will be advertised via parental email/Gateway, Google Classrooms and Student Bulletin

There is a separate timetable detailing **Year 11 Sessions**

Please contact the named Faculty member of staff if you have any queries about a club or alternatively

[e.pearson@tavistockcollege.org](mailto:e.pearson@tavistockcollege.org)

# PE

## After School Clubs

3.15 – 4.30PM

MONDAY
1ST TEAM FOOTBALL SHL
1ST TEAM NETBALL TFO
ALL YEARS DODGEBALL NRE
Vocational COURSEWORK / REVISION PE1 RCO
GCSE EXAM REVISION SESSIONS PE1 HBL
YEAR 9/10 (Week B) NETBALL NIN
TUESDAY
YEARS 8 and 9 BOYS and GIRLS FOOTBALL SHL / Mr Williams
YEAR 10 (Week A) NETBALL JHO & coaches
ALL YEARS FITNESS SUITE NHO
YEARS 7 and 10 BOYS RUGBY NMU / RCO
U13s (7/8) GIRLS RUGBY KSC
THURSDAY
YEARS 7/8 NETBALL NIN / HBL / RDO and coaches
ALL YEARS BADMINTON ABE
ALL YEARS FITNESS SUITE JHO
YEARS 7 and 10 BOYS and GIRLS FOOTBALL NRE / NHO
YEARS 8-9 BOYS RUGBY NMU and coaches
U15s (9/10) GIRLS RUGBY Simon Fuller

## Support Staff Vacancy

### Design & Technology Technician

- **Start date:** As soon as possible
- **Job term:** Permanent
- **Location:** Tavistock College
- **Salary:** Grade D, actual salary £16,967 per annum
- **Hours:** 37 hours per week, 39 weeks per annum, term time including non pupil days
- **Closing Date:** Thursday 19th September 2019 @ 9am
- **Interview Date:** Wednesday 25th September

Tavistock College is part of The Dartmoor Multi Academy Trust (DMAT), a MAT consisting of 3 secondary and 13 primary schools. As an academy we actively promote the values and principles of the International Co-operative Alliance.

We are looking to recruit an enthusiastic and reliable technician who wants to support students and staff to give the best possible learning opportunities. You will be working in the Design Technology department (part of the Science faculty), supporting learning within Product Design and Construction. An aptitude with this type of work combined with a willingness to show students how to complete complex tasks is required as well as a willingness to provide expertise for teachers when they are planning projects.

Whilst you will be the main technician in this area, you will have the opportunity to work alongside other technicians from other areas as part of a team. We are an equal opportunities employer and we welcome all applications.

#### Tavistock College can offer you:

- a supportive professional development programme
- a co-operative inclusive academy ethos with high expectations for all students and staff
- a professionally stimulating and supportive working environment

#### You will be:

- a motivating and inspiring role model demonstrating high expectations for all of our students to achieve their potential
- passionate and committed to improve the lives of young people

All schools in The Dartmoor Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment.

The successful candidate will be required to undertake an Enhanced Disclosure via the Disclosure Barring Service (DBS).

For further details and an application pack please visit our website [www.tavistockcollege.org](http://www.tavistockcollege.org)

Please return your completed application to [recruitment@tavistockcollege.org](mailto:recruitment@tavistockcollege.org)

# Tavistock

## COLLEGE