

# The impact of careers education at Tavistock College

## Context

The college delivers its careers education through both timetabled PSHE lessons delivered by social studies specialist teachers and by all teaching staff in a pastoral capacity through the tutor programme.

The college is a founding member of the Heart of the South West Careers Hub and is part of the Enterprise Advisor network.

Following the new national Careers Strategy released in 2018 all schools and colleges are assessed against the Gatsby Benchmarks as a 'gold standard' in providing careers education and CIAG for all students.

## Current Performance

Every term we complete an evaluation of our current compliance against the 8 Gatsby Benchmarks. This is quality assured by our Enterprise coordinator from the careers and Enterprise Company.

A summary of our most recent evaluation is seen in Figure 1 on the next page.

Figure 1 - Tavistock College Compass Evaluation – 8-6-23

Gatsby Benchmark	Latest Evaluation	Total achievement
1-A stable careers programme	100%	100%
2-Learning from career and labour market information	100%	100%
3-Addressing the needs of each pupil	72%	72%
4-Linking curriculum learning to careers	100%	100%
5-Encounters with employers and employees	100%	100%
6-Experiences of workplaces	100%	100%
7-Encounters with further and higher education	100%	100%
8-Personal guidance	75%	75%

## Key Strands to our provision

### 1. Work experience

All students in Y10 and Y12 complete a full week on work experience as part of a programme designed to help them consider future jobs and career paths.

### 2. Curriculum

Careers education is taught explicitly within PSHE timetabled lessons and by tutors in the pastoral based tutor programme. Careers can also be taught in tutor time through the careers google site. This is enhanced with subject specific input at appropriate times.

### 3. CIAG

All students receive individual options from members of the senior team ahead of their options processes in Y9 and Y11. Y10-13 students have access to independent level 6 careers advice from an external advisor.

### 4. Employer encounters

All students get to experience a minimum of 1 employer encounter each year they are at the college. In most cases it is significantly more than this.

## Impact of our provision

As previously mentioned the quality assured evaluation of our careers programme against the 8 Gatsby benchmarks demonstrates the high standard of provision in place.

The positive impact of our careers education provision can be seen through our consistently low NEET figures and the varied destination of our students with large numbers going on to higher education, further education, apprenticeships or the world of work where appropriate.

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Careers Lead 2023