

Tavistock College is part of the Dartmoor Multi Academy Trust family



TFO/AT 27th January 2023

Dear Parents and Carers

Following the letter emailed earlier this week from our Trust Leader, Dan Morrow, regarding the National Education Union (NEU) announcing strike action, we are now in a position to inform you what this means for our young people and families.

The right to strike is one that we, as a school, have the utmost respect for and we will support the decision of every teacher who is part of a union and makes the personal choice to partake in a walkout.

It is our priority as a school however, to ensure that any industrial action has a minimised impact on our pupils' experiences and that they continue to receive the highest standard of education and care possible. I have worked with staff and Union leaders this week to ascertain what level of student facing education can be feasible during the strike period, in the first instance for the 1st of February 2023. Although there are other strike dates planned, we will make a separate decision prior to each date following a rigorous risk assessment to ensure that we are operationally safe.

For the 1st February 2023 we will only be able to provide a partial opening for certain year groups due to staff ratios and maintaining operational safety, please see details below;

Years 7 - 10 - School closed for these young people Year 12 - School closed for these young people

Year 11 - School open for all young people, with potential for adapted curriculum experiences due to staff absences.

Tavistock College

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Year 13 - School open for all young people to study, revise for and sit their mock exams, although no lessons will be delivered.

We will also be open for our most vulnerable young people where a 'Support School' will be put in place, details of this will be shared with these students and parents / carers directly.

We are currently planning the educational opportunities we will be guiding students towards, who are not in school on the 1st February 2023 and the details of this will be with you early next week.

If there are any further updates to the planned industrial action, we will of course keep you updated. If you do have any questions, please do not hesitate to reach out to myself or a member of our senior leadership team.

Thank you for your continued support and understanding during this time.

Yours sincerely

Tristan Muller-Forster

Principal

Tavistock College

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